



RISKY BUSINESS

A Brief History of WSHRM, part 2 1994-2000: Growth and Change

Second in a continuing series on the History of WSHRM, with information gathered by Past Presidents Jan Haedt, Kathy Swanson, Cathie Aschenbrenner and Judi Nelson.

Over the 18 years WSHRM has been in existence, much work has been done on behalf of the organization by many Risk Managers, some of whom no longer work in the risk management field. As we approach WSHRM's 20th Anniversary in 2009, the Board felt it important to capture the highlights of our organization's history, and to share this information with our current membership. In our researching of WSHRM historical records we found some year's available information was sketchy, but we were able to glean information from minutes, notes, and the recollection of our senior members. We thank everyone for their assistance in assembling this information.

1994

Board Members and Officers

Denny Thomas, President
Cathy Ptak, President Elect /
Program Chair
Lori O'Gorman, Secretary
Brenda Buchanan, Treasurer
Gregg Watson, Board Member
Thomas Joestgen, Board Member
Robert Boudry, Board Member
Nancy Doleysh, Board Member

Highlights

- We were unable to identify the number of members during 1994, but did identify the annual fall Conference was held in the Wisconsin Dells.
- Board decision to provide WSHRM membership cards for the first time in 1995.
- A WSHRM Strategic Plan was updated for 1994-1996 with goals of increasing membership, creating a membership directory, infrastructure modification including bylaws revision and financial stability, and a goal for affiliation strengthening with ASHRM and AHA.

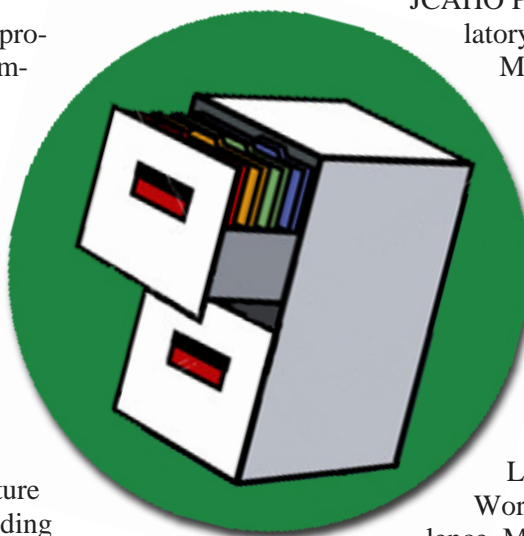
1995

Board Members and Officers:

Cathy Ptak, President
Nancy Doleysh, President Elect
Denny Thomas, Past President
Sue Snyder, Treasurer
Kathy O'Connor, Secretary
Gregg Watson, Board Member
Judi Nelson, Board Member
Eileen Olen, Board Member
Michael St John, Board Member

Highlights

- Membership was 81 members.
- The Fall Conference was held October 12-13, 1995 entitled "Issues Forum 1995". Sessions included JCAHO Panel, Ambulatory Care Risk Management, StoryBoard Presentations on Consent Issues, Latex Allergies, Jehovah Witnesses, Defending a Lawsuit, Workplace Violence, Medical Outcomes Research, and a presentation by the District Attorney on Criminal Prosecution in Healthcare.
- WSHRM conducted a Member Survey of Interest soliciting increased participation by membership to serve on committees, write articles for the newsletter, and to collect information regarding memberships expectations of WSHRM. Members expressed an interest in serving on the various committees. As stated in the 1995 minutes, these include:



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WSHRM History *cont. from p. 1*

- Program Committee: Jill Emmons, Jan Haedt, Kathy Swanson, and Linda Buel
- Newsletter: Patty Pate, Kathy Swanson, Ann VanEpern
- Membership: Jan Haedt, Patty Pate
- Bylaws: “No bites yet!”
- All job descriptions were updated, and a motion was passed that WSHRM would fund attendance at ASHRM’s Annual Conference on an annual basis for the President and President-Elect.
- Four WSHRM members attended the ASHRM Annual Conference in Miami Beach, Florida: Denny Thomas, Nancy Doleysh, Eileen Olen, and Judi Nelson.

1996

Board Members and Officers

Nancy Doleysh, President
Brenda Buchanan, President Elect
Cathy Ptak, Past President
Kathy O’Connor, Secretary
Sue Snyder, Treasurer
Judy Nelson, Board Member
Eileen Olen, Board Member
Michael St John, Board Member
Denny Thomas, Board Member

Highlights

- Membership was 84.
- The Annual Fall Meeting entitled “High Risk in the 90s” was held at the Landmark in Egg Harbor, October 24-25. Educational sessions covered Legal Issues, EEOC and Informed Consent, Impaired Physician - Healing the Healers, Off-label Use, Employment Practices Liability, Legal Pitfalls of Treating Minors, and Mergers and Acquisitions.
- This was the first year WSHRM applied for ASHRM Chapter Awards. We established goals for membership, all the committees,

and chapter management. We won three awards this year: programming, membership and management. We had discussion regarding a banner to display our awards.

- The Board passed a motion stating WSHRM would pay expenses for Board members to cover expenses (mileage, hotel, and meals) for meeting attendance to ensure all members who would like to serve on the Board could do so even if their expenses would not be reimbursed by their Employer.

1997

Board Members and Officers:

Brenda Buchanan, President
Kathleen Swanson, President-Elect
Nancy Doleysh, Past President
Lynn Schubert, Secretary
Mike St John, Treasurer
Cathie Aschenbrenner,
Board Member
Lynn Schuster, Board Member
Judi Nelson, Board Member
Denny Thomas, Board Member

Highlights

- Membership rose to 104 members.
- The Annual Fall Conference “Hot Topics in the Tropics” was held September 18-19, 1996 at the Copa Cabana Resort in Wisconsin Dells. For the first time an extra workshop entitled Fundamentals of Risk Management was offered. Presenters of Fundamentals of Risk Management were Denny Thomas and Michael St. John. Conference sessions included Tort Reform, Complaints or Concerns, Alternative Dispute Resolution, Laughter in the Workplace, Future of Healthcare, Sexual Harassment and Misconduct, Delegation of Medical Acts, Use of Physician Extenders and Unlicensed personnel, and Bioethics.

- During this year, WSHRM purchased D&O Insurance with a \$1,000,000 limit and a \$2500 deductible from CNA Insurance for a premium of \$150.
- WSHRM’s Strategic Plan was updated for 1997-1999. Existing plans were continued with the added goals of encouraging joint membership at state and national levels, regional offering of ASHRM Module I, review committee structure, and goals, mobilizing organization support and state and national legislative initiatives, and under Affiliation Strengthening: to include chapters from neighboring states, nurse attorney organizations and WHHQ in WSHRM invitations and activities.
- WSHRM was awarded ASHRM Chapter Awards in all four categories (Membership, Management, Programming & Communication) this year with a Superior achievement award in Communication.
- During planning for 1998 conference, the minutes read: “The preferred date is October 22-23 unless the Packers play.” Some things never change.

1998

Board Members and Officers:

Kathleen Swanson, President
Michael St John, President-elect
Brenda Buchanan, Past President
Nancy Doleysh, Secretary
Judi Nelson, Treasurer
Cathie Aschenbrenner,
Board Member
Lynn Schuster, Board Member
Jan Haedt, Board Member
Mary Wolverton, Board Member

Highlights:

- WSHRM Membership was 111.

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WSHRM History *cont. from p. 2*

- For the first time, WSHRM offered membership a Spring Educational Conference held June 10, 1998 at the Country Inn in Milwaukee. The topic was Corporate Compliance. The Annual Fall Conference was held at the Scandanavian Resort in Sister Bay, Wisconsin.
- WSHRM purchased a laptop computer for easier record keeping.
- Two membership packets were developed, one for recruiting new members and a New Member Packet which included a copy of the bylaws, a membership directory, a welcome letter from the President, the latest minutes, and a membership card.
- We purchased an ASHRM Chapter flag and Cathie Aschenbrenner volunteered to sew on our Chapter Award patches.
- During 1998, we earned 4 ASHRM awards: membership, program, chapter management, and a second Superior Achievement award communication.
- WSHRM and ASHRM responded to the 60 Minute segment on Autopsy, October 11, 1998, that grossly maligned the risk management profession by stating: "Risk Management in many institutions in this country is designed to suppress truth."

1999

Board Members and Officers:

Michael St John, President,
Denny Thomas, President Elect
Kathleen Swanson, Past President
Lynn Schubert, Secretary
Judi Nelson, Treasurer
Jan Haedt, Board Member
Sue Engler, Board Member
Nancy Doleysh, Board Member
Mary Wolverton, Board Member

Highlights

- WSHRM Membership hits a record high of 133.
- A Spring Conference: "Wisconsin Criminal Background Checks" was held at the Crown Plaza in Madison WI, on June 9, 1999 which included a panel discussion.
- The Tenth Anniversary Fall Conference was held at the Landmark, Egg Harbor on October 28-29, 1999. Conference content included professional boundaries, EM-TALA, wrongful termination – employment practices liability, telemedicine, write-offs – understanding the issues, impact of medical records on medical negligence. The fundamentals program was presented again, this year by Denny Thomas and Nancy Doleysh. WSHRM widened its conference audience by mailing conference brochures to Illinois and Minnesota Chapter members. Anniversary momentos for the membership included WSHRM engraved wooden pens.
- WSHRM elected to contract out production of Risky Business.
- Lynn Schubert resigned from the Board, and Susan Engler was elected by the Board to replace her.

2000

Board Members and Officers

Denny Thomas, President
Judi Nelson, President Elect,
Michael St John, Past President,
Sue Engler, Secretary
Joyce Biehn, Treasurer
Judy Larson, Board Member
Saverna Stemper, Board Member
Pat Gottfredsen, Board Member
Nancy Doleysh, Board Member

Highlights

- WSHRM Membership was 131.
- The Spring Conference "Patient Safety Implications for Risk Management and Quality Improvement" was held on June 7, 2000 Marriot West in Middleton. The Board determined to hold future annual spring conferences earlier due to conflicts with end of school activities.
- The Annual Fall Conference: "Risk at Bay" was held on September 28-29, 2000 at the Stone Harbor Resort in Sturgeon Bay.
- Denny Thomas was elected to serve on the ASHRM Board of Directors. Jan Haedt was appointed to the ASHRM Advanced Practice Committee, and Sue Engler and Pat Chritton were appointed to the ASHRM Attorney Task Force.
- ASHRM discontinued Chapter Awards.

Save The Date!

**WSHRM Annual Meeting
and Fall Conference
November 5-7, 2008
*Stone Harbor, Door County***

If your facility or organization is interested in being a sponsor or exhibitor at WSHRM's educational programs, please contact Judi Nelson at 715-356-8995 or by e-mail at nelsonj@hyhc.com.

Spring Conference Review

By Patti Vail

The WSHRM Spring Conference was held at The Crowne Plaza in Madison on April 10-11, 2008. In an effort to encourage WSHRM members to consider becoming certified in Risk Management, we held our own Certified Professional in Healthcare Risk Management (CPHRM) Examination Preparation Course for the first day of the Spring Conference. The half day session on Friday was devoted to "Medical Staff Bootcamp."

Once again we had great sponsorship from a number of law firms. We truly appreciate the generous support of:

- Drinker, Biddle & Reath, LLP
- Godfrey & Kahn, S.C.
- Hinshaw & Culbertson, LLP
- Michael Best & Friedrich, LLP
- Peterson, Johnson & Murray, S.C.
- Quarles & Brady, LLP.

CPHRM Exam Preparation

Thirty attendees were on hand for Thursday's CPHRM Exam Preparation Course. We had a familiar face as an instructor: Monica Berry, BSN, JD, DFASHRM, CPHRM, Director

of Risk Management and Patient Safety at Loyola University Medical Center, Chicago IL (formerly Regional Director of Risk Management for SSM Healthcare in Madison).

Our other instructor was Joyce Benton, RN, MSA, DFASHRM, CPHRM, ARM, LHRM, Risk Control Consulting Director for CNA HealthPro. Prior to joining CNA HealthPro, Joyce was the Director of Quality Management and Safety at Henry General Hospital in suburban Atlanta.

Both instructors brought their own healthcare experiences and stories into the day's instructions. The day was packed full of very valuable information that will assist attendees in preparing to take the CPHRM exam. Currently there are 20 CPHRM risk professionals in Wisconsin. WSHRM would like to see that number climb. Although the day was very intense; the evaluations were very favorable and we appreciate your feedback.

Medical Staff Bootcamp

Friday morning brought wind, cold, rain and snow to some of the area but

that didn't dampen the spirits of the 56 who attended part two of the Spring Conference, Medical Staff Bootcamp.

Julie Rusczyk, Attorney, Drinker, Biddle & Reath LLP, practices in the Health Law Group representing hospitals, health systems and long-term care providers on health law issues such as Medical Staff issues, informed consent, patient confidentiality, Medicare and Medicaid reimbursement, fraud, abuse and the Stark Law. Julie's presentation provided information on credentialing, behavioral issues and addressing concerns surrounding Medical Staff. Her handout was very thorough and included many resources that will make the binder a truly valuable tool on Risk Management shelves around the state.

We appreciated Julie's time and expertise on this subject. We could always use more time to discuss Medical Staff issues, but we had only planned for half a day on Friday. The evaluations of Julie's presentations were also very favorable and again we appreciate your input.

Overall Meeting

Overall, the evaluations regarding the Spring Conference were favorable as far as the location, presenters and content. There never seems to be enough networking time at our conferences. In planning the Fall Conference for November 5-7, 2008 at Stone Harbor in Sturgeon Bay, the planning committee will keep that in mind and work more time into the schedule.

As always, we appreciate the member's support and commitment to WSHRM and Risk Management in the state of Wisconsin. We look forward to a successful Fall Conference and Annual Meeting in November.

**Don't forget to visit our website at
www.wshrm.org and view archived issues
of *Risky Business***

If you need assistance in logging on, please e-mail Matt Wahoske (mwahoske@fincorsolutions.com) to obtain a copy of the "Setting up your WSHRM.org Members Account" instructions.

If your contact information has changed, please go to member's area and click on "Edit Account" and select "Edit Your Contact Details".

You will be asked for your username and password prior to receiving a screen to update your information.

Also, the board would like to give a big thank you to Matt for maintaining and keeping our website up-to-date. Great job, Matt.



President's Corner

Deb Ankowicz

Our WSHRM Spring Conference, held at the Crowne Plaza in Madison on April 10 & 11, began with a full day of CPHRM exam preparation taught by two top-notch national speakers, Monica Berry and Joyce Benton. ASHRM awarded 7 CE credits for participation in this informative course and participants came away with their heads spinning and full of valuable information! All who attended were encouraged to take the exam in the near future. *Just do it!* You'll be glad you did.

As of April, 2008 there are 19 Risk Managers in Wisconsin with active CPHRM credentials. Most are also WSHRM members. Their names are listed in the chart to the right. If you are interested in connecting with a colleague for mentoring and encouragement in anticipation of taking the exam, give one of us a call.

On Friday morning, our speaker, Julie Rusczek, presented Medical Staff Boot Camp, discussing critical medical staff responsibilities and risks associated with credentialing issues. We came away with a new appreciation for the complexities and challenges associated with this process. We received 3 CE credits for participation in the half-day session and a valuable reference handout which many of us shared with our Medical Staff Office colleagues when we returned. For attorneys attending the Medical Staff Bootcamp session, the program was approved for 3.5 CLE hours.

The Board held its second meeting the evening of April 10. The agenda included topics such as WSHRM incorporation status, document retention plan, reports from all board committees and the Past President group, review and slight revision of WSHRM Rules and Regulations, Fall Conference planning and an update by Judi Nelson on the WHA Wristband Standardization Committee recommendation. See the article on page 7 regarding this statewide patient safety initiative.

The Program Committee is hard at work planning the Fall Conference and Annual meeting to be held November 5-7, 2008 at Stone Harbor Resort, Door County. Judging from the preliminary line-up, it will be one of our best conferences ever! If you

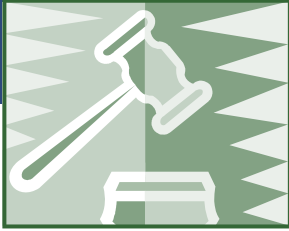
would like to assist, please contact Patti Vail, WSHRM President Elect, at Patti.Vail@wfhc.org.

Our third Board meeting was held on June 20th via conference call due to challenging traveling conditions. Board meetings are always open to all WSHRM members and we encourage you to attend. Future board meeting dates are published in each issue of *Risky Business*.

As always, please let your Board know if there are ways that WSHRM can better serve your risk management needs. We need your energy and ideas to continue to improve our service to you, our members. Have a wonderful summer and I hope to see you all at our WSHRM Fall Conference and Annual Meeting!

Wisconsin Risk Managers with Active CPHRM Credentials

- **Deborah G. Ankowicz**, Madison (2-25-05 to 2-28-11)
- **Barbara A. Connelly**, Brookfield (7-1-02 to 7-31-08)
- **Steven D. Dubois**, Menasha (12-28-07 to 12-31-10)
- **Jan E. Haedt**, Madison (3-18-05 to 3-31-11)
- **Betsy J. Hauser**, Madison (6-14-05 to 6-30-08)
- **Melinda K. Hoppe**, Slinger (10-20-04 to 10-31-10)
- **Morgan F. Landl**, Janesville (3-12-07 to 3-31-10)
- **Nancy E. LeMarbre**, Waukesha (8-5-05 to 8-31-08)
- **Joanne K. Mercer**, Milwaukee (9-9-02 to 9-30-08)
- **Judith E. Nelson**, Woodruff (10-20-04 to 10-31-10)
- **Janann D. Paiva**, Madison (5-24-2005 to 5-31-11)
- **Laurette A. Salzman**, Madison (5-18-06 to 5-31-09)
- **Suzanne M. Soderlund**, Racine (12-11-06 to 12-31-09)
- **Ann A. Staroszczyk**, Milwaukee (12-1-00 to 12-31-09)
- **Kathleen Swanson**, Madison (11-21-07 to 11-30-10)
- **Donna R. Taylor**, Mequon (7-8-03 to 7-31-09)
- **Sandra L. Turriff**, Hartford (3-15-05 to 3-31-11)
- **Kimberly T. Urbain**, Menomonee Falls (9-22-06 to 9-30-09)
- **Mary E. Viergatz**, Milwaukee (9-29-02 to 9-30-08)



Case Law Update: EMTALA Screening Requirement Inapplicable to Infant Born to an Inpatient Mother

By Jason J. Franckowiak and Lori Gendelman

The Court of Appeals issued a decision in January of this year concerning the application of the Emergency Medical Treatment and Labor Act (EMTALA) to the claim of an inpatient who delivered a premature child in the hospital's birthing center. The Court of Appeals held that the EMTALA screening requirement does not apply once an individual has been admitted to a hospital for inpatient care. 2008 WI App. 25.

Under EMTALA, hospital emergency rooms are subject to two primary obligations, usually referred to as the "screening requirement" and the "stabilization requirement." The screening requirement obligates hospital emergency rooms to provide appropriate medical screening to any individual seeking treatment in order to determine whether the individual has an emergency medical condition. If an emergency medical condition is found to exist, the hospital is obligated to provide stabilizing treatment before the hospital may transfer that individual to an alternate hospital.

The Preston case arose out of a delivery of a 23 and 2/7th weeks gestational age infant at Meriter Hospital's birthing center. Shannon Preston had arrived in labor and was admitted to Meriter's birthing center. During the early morning hours of November 10, 1999, she gave birth to a son, who weighed one and one-half pounds. The infant was unable to survive without resuscitation and

the administration of oxygen and fluids. Outside of nursing care, Meriter did not resuscitate or treat the infant. He survived for two and one-half hours subsequent to birth.

Plaintiff Preston sued Meriter, asserting several causes of action, including an alleged violation of EMTALA. The circuit court granted Meriter's motion for summary judgment on all of plaintiff's claims, including the claim for the alleged violation of EMTALA.

Screening Requirement Imposed?

The Court of Appeals, on its first review of the case, analyzed whether Meriter violated EMTALA's screening requirement. The Court determined that, because the infant entered the hospital via the birthing center and not the emergency room, EMTALA did not impose a screening requirement on Meriter.

The Supreme Court granted review of the Court of Appeals' ruling, and reversed the dismissal of the EMTALA screening claim. The Supreme Court's ruling was based upon determination that the phrase "comes to the emergency department" applies to the hospital's birthing center as well as emergency room. The Supreme Court held that when a baby is born in a hospital birthing center, the newborn had "come to the emergency department" and the hospital had a duty to provide a medical screening exam. 2005 WI 122.

The majority opinion in the Supreme Court, however, did not address the

issue of whether the EMTALA screening requirement applies to inpatients or whether the newborn infant of a woman who is herself admitted to the hospital is also an inpatient by virtue of the mother's admission. A four justice concurrence, authored by Justice Crooks, emphasized that the inpatient issue was not addressed by the majority and indicated that the parties should brief the issue on remand.

On remand to the Circuit Court, Meriter moved for summary judgment once again, this time on the inpatient issue. The Circuit Court granted the motion, holding that the EMTALA screening requirement does not apply to patients admitted to the hospital. The Circuit Court further ruled that, because plaintiff Preston had been admitted as an inpatient when she was taken to the hospital's birthing center, her premature infant necessarily became an inpatient at the same time and remained so until his death.

In an opinion filed on January 24, 2008, the Court of Appeals found that the 2003 Department of Health and Human Services regulation, 42 C.F.R. 489.24, was controlling on the issue of whether the EMTALA stabilization requirement applies to inpatients. In part, the 2003 regulation provides that "if a hospital has screened an individual... and found the individual to have an emergency medical condition, and admits that individual as an inpatient in good faith in order to stabilize the emergency medical condition, the

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The New Wisconsin Patient Safety Initiative *Standardizing Color-Coded Patient Alerts*

By Dana Richardson MHA, RN
Vice President, Quality
Wisconsin Hospital Association

Patient safety is a top priority for healthcare organizations. Hospitals advance safety initiatives in many ways. The newest in Wisconsin is a statewide commitment to standardize the colors used to identify patients and medical alerts.

Many Wisconsin hospitals use color-coded alerts as a way of quickly identifying important information about patients. Wristbands, stickers and placards are commonly used to identify allergy warnings, fall risks, or do-not-resuscitate (DNR) orders. Until now, there has not been a standard that offers direction to hospitals as to what color identifies which alert. Many health professionals work in multiple facilities so they must memorize multiple, sometimes conflicting, color-coded systems.

The issue of alert colors was first raised by the Pennsylvania Patient Safety Authority after an event in which a clinician nearly failed to resuscitate a patient due to an incorrect DNR designation. The source of confusion started when a nurse had placed a yellow alert on the patient. In this hospital, the color yellow signified that the patient was a DNR. In a nearby hospital, where this nurse also worked, yellow signified “restricted extremity” meaning that this arm is not to be used for drawing blood or obtaining IV access. Fortunately, the mistake was identified and the patient was resuscitated.

Similar incidents have occurred in Wisconsin hospitals. For example, Dennis, a young man experiencing serious heart problems, was transported from Upland Hills Health in

Dodgeville to a Madison hospital for advanced heart care. Upon arrival at the Madison hospital, a nurse commented on his DNR wristband. Dennis and his wife were horrified to learn that the patient name band placed on his wrist at Upland Hills Health in Dodgeville was the same blue color as the Madison hospital’s DNR wristband.

Luckily, this misinterpretation was immediately clarified and the wristband was removed before any life-sustaining care was withheld. These “near misses” highlight a potential source of error and an opportunity to improve patient safety by evaluating the use of color-coded alerts.

Fourteen states have chosen to standardize color codes; eight others are considering it. While there is not an official national standard, a majority of states that have standardized have

chosen the same colors, including states bordering Wisconsin. Wisconsin is in the process of implementing these same color standards to ensure that patients and health care employees will have consistent standards when they work across state line.

The colors are:

- White or clear for Patient Identification
- Purple for DNR
- Red for Allergy
- Yellow for Fall Risk

While this is a voluntary program, the Wisconsin Hospital Association’s goal is for 100 percent of hospitals to make the transition to the standard colors by March 1, 2009.

Questions about this project? Contact Dana Richardson at drichardson@wha.org or 608-268-1824.

EMTALA *cont. from p. 6*

hospital has satisfied its special responsibilities under this section with respect to that individual.” The Court of Appeals noted that, once the patient has been admitted, the purpose that underlies the EMTALA screening requirement has been met, and a patient has recourse for substandard care under state law. The court concluded that the screening requirement ceases to apply once an individual has been admitted to a hospital for inpatient care.

The Court of Appeals also held that, “for purposes of the applicability of the EMTALA screening requirement, when a hospital provides inpatient care to a woman that involves

treating her fetus simultaneously, the unborn child is a second inpatient, admitted at the same time as the mother.” Accordingly, the Court of Appeals concluded that Preston’s infant was an inpatient for purposes of the screening requirement under EMTALA, by virtue of his mother’s admission to the hospital. Because the screening requirement did not apply to inpatients, the hospital was entitled to summary judgment.

Fortunately, the Court of Appeals recognized that Congress did not intend EMTALA to become a federal malpractice statute. The Supreme Court has declined to accept a petition to review this decision.

Special Thanks

WSHRM would like to thank our generous sponsors of the Spring Conference (April 10-11, 2008):

- Drinker Biddle & Reath, LLP
- Godfrey & Kahn, S.C.
- Hinshaw & Culbertson, LLP
- Michael Best & Friedrich, LLP
- Peterson, Johnson & Murray, S.C.
- Quarles & Brady, LLP

Without their continued support, we would not have such a strong organization and would not be able to provide two conferences each year.

Risky Business is a publication of the Wisconsin Society for Healthcare Risk Management (WSHRM), a chapter of the American Society of Healthcare Risk Management. It is published on a quarterly basis and distributed to WSHRM members with information pertinent to the field of Risk Management.

Information contained in this publication is obtained from sources considered to be reliable, however accuracy and completeness cannot be guaranteed. Articles cannot be construed as legal advice.

Address all questions and comments to Editor:
Patty Pate
Dean Health Systems
ph: 608/250-1084
email: patty.pate@deancare.com

Welcome New Members

The Board of Directors, on behalf of the entire membership, extends a warm welcome to our new WSHRM members:

Michelle Bergholz-Frazier
Principal Associate
Von Briesen & Roper, S.C.
Milwaukee, WI
mfrazier@vonbriesen.com

Sharon M. Graves
Director Clinical Risk Management
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sgraves@chw.org

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Judy Peterson
Risk Manager
Wheaton Franciscan – All Saints
Racine, WI
judy.peterson@wfhc.org

Sandy Somsen, RN
Infection Control, Employee Health, Risk Manager
Baldwin Area Medical Center
Baldwin, WI
sandy.somsen@bamc.info

WSHRM Members Serve on Wristband Committee

Judy Nelson, WSHRM Board Member, and **Kathie Lensen**, a Past President, were invited by WHA to participate on their Wristband Standardization Committee. This committee was formed in response to a statewide patient safety initiative. Congratulations Judy and Kathie.

Member Contact Correction

Steven DuBois
Risk Management Consultant
MMIC
Menasha, WI
steven.dubois@MMIHC.com

Introduce a Fellow Risk Manager to WSHRM

If you know a risk manager who is not a member of WSHRM, please feel free to forward a copy of this newsletter and introduce them to this great organization.

WSHRM Board of Directors

President

Deb Ankowicz

University of Wisconsin Hospital
and Clinics, Madison
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email: dankowicz@uwhealth.org

President-Elect

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Betty J. Hove

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Patty Pate

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Newsletter Chair

Deborah Schmidt

Affinity Health System, Menasha
ph: 920/628-9705
deschmid@affinityhealth.org
Membership Chairperson

Board Meeting Schedule

Members are welcome to attend board meetings and encouraged to contact any board member with agenda items. To reserve a spot, contact Deb Ankowicz at 608/263-9202 or dankowicz@uwhealth.org.

- **September 19, 2008** (10 a.m. to 2 p.m.) Affinity Health System, Appleton
- **November 5, 2008** (afternoon prior to Fall Conference) Stone Harbor, Door County

Interested in a board position?
Contact Colleen O'Connor Patzer at 414-221-6058 or cpatzer@gcd.com.

Education Events

2008 Education events are scheduled as follows:

- **November 5-7, 2008**
Annual Meeting & Fall Conference
Stone Harbor, Door County